

Plan Changes

Effective September 1, 2023, you will see the following changes to your benefits program:

- **Dependent Eligibility:**
 - Dependent Children are eligible for coverage up to age 21 or age 25 if a full time student
- **Short Term Disability:**
 - Benefit amount changed to 66.7% of weekly earnings to an increased maximum from \$920 to \$1,000 weekly
 - Waiting period for day surgery removed
- **Health and Dental Survivor Benefits:**
 - Provided to eligible surviving dependents up to 24 months
- **Hospital and Ambulance:**
 - Coverage increased from 80% to 100%
 - Enhanced from semi-private to private room
- **Prescription Drugs:**
 - Coverage for intrauterine devices (IUD) added
 - Preventative vaccines added
- **Paramedical Practitioners:**
 - Acupuncture added as a combined maximum with Physiotherapy to \$1,000/person/calendar year
 - Dietician and Audiologist added as a combined maximum to \$1,000/person/calendar year
 - Chiropodist added as a combined maximum with Podiatrist to \$1,000/person/calendar year
- **Continuous Glucose Monitors/Supplies:** Maximum of \$5,000/person/year applied
- **Mental Health Practitioners:** Enhanced list of practitioners:
 - Clinical Counsellor
 - Marriage and Family Therapist
 - Psychoanalyst
 - Social Worker
 - Psychotherapist
 - Psychologist
- **Vision:**
 - Increased frequency from one exam every 24 months to one exam every 12 months for children
 - Increased Vision expense from \$150 to \$200 every 24 months
- **Major Dental:**
 - Dental Implants now eligible
- **Orthodontics:**
 - Adults now eligible
- **Voluntary Benefits Suite:** Opportunity to purchase voluntary benefits for yourself, spouse and/or dependent children for the following benefit coverage with guaranteed issues limits available:
 - Optional Life
 - Voluntary Accidental Death and Dismemberment (AD&D)
 - Voluntary Critical Illness including medical concierge/second opinion service with TELUS Health