



**Memorandum**

**DATE:** February 2025  
**TO:** Employees  
**FROM:** Total Compensation and Benefits  
**RE: THE CITY OF WINNIPEG – HEALTH BENEFIT PROGRAM RENEWAL – March 1, 2025**

Each year, the performance of our health benefits program is reviewed. On March 1, 2025, the program will renew with Manitoba Blue Cross.

The factors that impact our benefit costs include:

- Our claims experience
- Inflationary increases in Health expenses
- Advances in medical technology

**Rate Changes**

Our Health Benefits program is renewing effective March 1, 2025. Based on the factors noted above, all of our rates will be increasing with the exception of Ambulance/Hospital which will have no change.

The rates for voluntary employee-paid benefits, effective March 1, 2025, are set out below:

<b>Rates Per Pay effective March 1, 2025</b>				
<i>(first 2 pays each month)</i>				
<b>Benefit</b>	<b>Single</b>		<b>Family</b>	
	<b>Old</b>	<b>New</b>	<b>Old</b>	<b>New</b>
Ambulance/Hospital <i>(during waiting period)</i>	\$0.54	\$0.54	\$1.47	\$1.47
Extended Health	\$22.56	\$25.38	\$63.90	\$71.89
Travel Health	\$1.91	\$2.03	\$3.82	\$4.05

The coverage as outlined in the Benefits Program will remain the same.

For more information on the Benefits Program, please visit [citynet/healthbenefits](http://citynet/healthbenefits).

If you have any questions please contact our benefits consultant, HUB International, at [CityWPG@hubinternational.com](mailto:CityWPG@hubinternational.com) or call toll free 1-844-900-9451.