



Memorandum

DATE: June 2024
TO: Employees
FROM: Total Compensation and Benefits
RE: THE CITY OF WINNIPEG – HEALTH BENEFIT PROGRAM RENEWAL – July 1, 2024

Each year, the performance of our health benefits program is reviewed. On July 1, 2024, the program will renew with Manitoba Blue Cross.

The factors that impact our benefit costs include:

- Our claims experience
- Inflationary increases in Health expenses
- Advances in medical technology

Rate Changes

Our Health Benefits program is renewing effective July 1, 2024. Based on the factors noted above, all of our rates will be slightly increasing with the exception of Travel Health which will have no change.

The rates for voluntary employee-paid benefits, effective July 1, 2024, are set out below:

Rates Per Pay effective July 1, 2024 <i>(first 2 pays each month)</i>				
Benefit	Single		Family	
	Old	New	Old	New
Ambulance/Hospital <i>(during waiting period)</i>	\$0.53	\$0.54	\$1.43	\$1.47
Extended Health	\$18.80	\$22.56	\$53.25	\$63.90
Travel Health	\$1.91	\$1.91	\$3.82	\$3.82

The coverage as outlined in the Benefits Program will remain the same.

For more information on the Benefits Program, please visit the Health Benefits section on CityNet intranet site. Follow the path: “Human Resources>Employee Services>Benefits”.

If you have any questions please contact our benefits consultant, HUB International, at CityWPG@hubinternational.com or call toll free 1-844-900-9451.