

# HUB Employee Benefit Services for the Staffing Industry



## ABOUT HUB



11,000+ Employees



92% Client Retention



1 Million+ Clients



450+ Locations  
in North America



5th Largest Broker  
Globally, Based on  
Revenue



\$12 Billion+  
in Premium

## COMMUNICATIONS



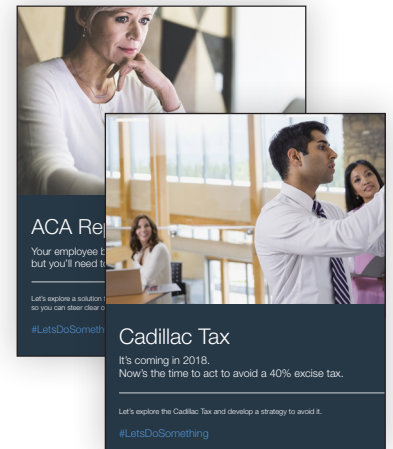
See more at [hubmwcd.com](http://hubmwcd.com)

## WHAT MAKES US DIFFERENT

- Shared office locations allowing us to provide local support
- In house ERISA attorneys and compliance support
- In house reporting/actuarial services
- Biggest staffing Employee Benefits specific expertise in the country
- Experience with more than 30 of top 100 staffing firms
- Award-winning contingent workforce communication and design team

## COMPLIANCE

- Health Care Reform Calendar
- Compliance Checklist
- COBRA
- FSA/HRA/HSA
- ERISA/HIPAA
- State Requirements
- Internationally through WBN



# Staffing Industry Solutions



## COLLEAGUES

Core employees covered under internal benefit program

## OPEN ENROLLMENT

via computer and telephone



**BENEFIT ADMINISTRATION**



**HR SUPPORT**



## ELIGIBLE ASSOCIATES

Full Time Eligible based on nature of position

## OPEN ENROLLMENT

via computer, telephone and call center



**BENEFIT ADMINISTRATION**



**MINIMUM VALUE COVERAGE**



**1094/95 REPORTING**



**HR SUPPORT**



## ELIGIBLE ASSOCIATES

Part Time and Variable Hour based on nature of position

## OPEN ENROLLMENT

via computer, telephone and call center



**BENEFIT ADMINISTRATION**



**MINIMUM VALUE COVERAGE**



**1094/95 REPORTING**



**HR SUPPORT**

## BENEFITS

### Full suite of employee benefit products:

- Medical
  - » Medical captives
  - » Association plans
  - » Level funded
  - » Partially self-funded
  - » Self-funded
  - » No major medical participation requirement plans
  - » Fully insured
- Dental
- Vision
- Life and Disability
- Accident and Critical Illness
- Hospital Indemnity
- Identity Theft
- Auto and Home
- Business insurance

## TECHNOLOGY & SERVICE

### Technology

- Benefits Administration
- Private Exchange Payroll integration
- Online Enrollment

### Services

- Consolidated Billing
- Reporting
- Call Center
- ACA Compliance
- Variable Hour Tracking
- ACA 1094/1095 Reporting
- Minimum Essential Coverage
- Minimum Value Plan
- Subsidy Notice Support
- HR Support