

RISK SERVICES CONSULTING

Developing a Workplace Violence Prevention Program

A common sense “how to” training program to help business leaders create a respectful & safe workplace



Tailored to your unique needs and risk factors



Customized for your company & industry



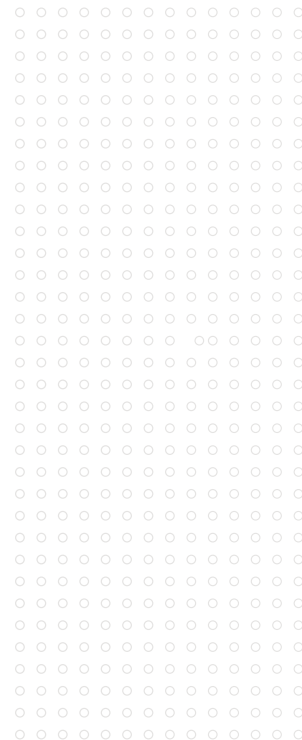
For any size company, in any industry

The best time to develop a workplace violence prevention program is before you need one.

Workplace violence consistently ranks in the top three causes of worker fatalities, and OSHA reports that over 2 million people are affected by workplace violence annually. Additionally, costly and toxic workplace behaviors like bullying and harassment often go unreported and unaddressed. Despite these facts most employers do not have a program in place.

This training program is designed to introduce your organization’s leaders to prevention and intervention focused best practices and establish a shared awareness and fact-based understanding of a complex issue.

The standard training format is a 2-hour instructor led session delivered at client sites to groups of up to 25 cross-functional leadership level staff and managers, and can also be customized to include webinar delivery as needed.



Training Program Modules:

Workplace Violence Awareness (60-Minute Module) Foundational Awareness Training

- Violence in North America, Definitions, Trends, Fact vs Fiction
- Toxic Cultures and Precursors to Physical Violence
- Bullying, Harassment, Discrimination, and Other Legal Pitfalls
- OSHA's Workplace Violence Typologies
- Violence Risk Factors and Prevention Strategies
- Client Industry Specific Considerations
- Active Shooters: Awareness, Preparedness, and Individual Response Strategies.

Workplace Violence Prevention Program Development (60-Minute Module) Advanced Training and Strategy Session for Leadership Teams

- The Business Case for a Comprehensive Program
- The Violence Prevention & Intervention Model
- Threat Assessment & Case Management
- Legal & Regulatory Requirements
- WPV Prevention Program Framework & Elements
- How to Build & Implement Your Program
- Getting started - Building Your Team & Assessing Your Needs & Risk

Upon completion of the training and strategy session, leadership teams will have a shared foundational knowledge and a clear, defined, and actionable path toward building a risk-appropriate workplace violence prevention program.

As your team develops, implements, and maintains your program, HUB Risk Services Consultants are available for ongoing guidance and support for policy development, all-staff trainings, readiness exercises, incident response support, and additional tailored support solutions.

To schedule this training session with HUB's Organizational Resilience Practice contact your local HUB Account Team.

We're HUB

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