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May 2021

The school year is winding down. The smell of renewed employee agreements is in the air, summer projects are being planned and charter schools across this nation are pushing forward from the most difficult academic year most of us have ever seen. As you decide how you will push forward, take a peek at some of the information below. Need budget savings? Got it. Timely legislative updates? Yep. Thanks again for all of our great charter school partners nationwide. We look forward to pushing forward together!



Charter School saves \$1.6M in unlikely budget area

Would your school still like to be paying 2015 health insurance rates? Check out the [Twin Peaks Charter Academy Case Study](#) to learn more about how charter schools are turning the health insurance threat into an opportunity. We don't have a time machine, but we can put you on a more sustainable path today. Give us a call to start the conversation.



Lawsuits Cost Schools Tens of Thousands of Dollars

One school had to pay **\$750,000** to settle a lawsuit filed last year by a rejected superintendent candidate who said he was discriminated against because of his age and race. Click [here](#) to read the details.

Another school district had to pay **\$70,000** to a student with Down Syndrome to settle a lawsuit filed against the district for abuse. Click [here](#) to read the details.

Parents sued a school district for **\$75,000** over a lesson on how to punish a slave in ancient Mesopotamia, click [here](#) for the details.



Join Our Virtual Summit May 19th

Join us as we explore today's most pressing workforce issues. This summit will provide actionable insights on how to **re-align** your strategies to have the most meaningful impact for your employees. 2021 is the year of the "big **re-set**" and employers must respond to employees' changing needs and expectations. Those who **re-think** and **re-imagine** how to best support their employees will be better positioned for success. Watch the introduction video [here](#) and register to attend this free event [here](#).



Important Reminders and Updates

ARPA COBRA Reminder:

ARPA provides COBRA premium assistance from April 1, 2021 through September 30, 2021 to help non-voluntarily terminated employee's continue their health benefits. Click [here](#) for a FAQ from the Department of Labor. Please don't hesitate to reach out to your HUB representative if you need further assistance.

PCORI Fee Reminder:

The Patient-Centered Outcomes Research Trust Fund fee aka PCORI Fee is for employers of self-insured health plans. The fee must be paid by **July 31st** of each year. Click [here](#) for a document with additional information. Again, please reach out to your HUB representative for additional guidance.

Meet your Charter School Practice Team

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