

HUB Charter School Practice Study Hall



June 2020

Health insurance, as a top three budget expense item, is a great place to find savings as you review your charter's budget. HUB creates an immediate and long-term strategy designed to aggressively manage health plan cost. We call it the Pathway and each charter school's Pathway can be different but the goal is always the same. Our goal is to educate school leaders about health plan structural options and move them, step by step along their individual Pathway, toward a lower fixed cost health plan structure. You can learn more about our process by reviewing [these slides from HUB's Budget Roundtable](#).

In 2018, HUB launched the [HUB Charter Health Pool](#). It is specifically designed for charter schools and we believe it provides the best structure for a charter school to accomplish the long-term goal of controlling health plan cost impact on the your annual budget. We are having great results helping charters in this vital area. Contact us to learn more.



End of Year Preparedness

As we pivot from closing our schools due to the potential spread of COVID-19 to closing them down for the summer, there are 2 specific areas your team should review – facilities and employment agreements. [Here is a general guideline](#) that will help you review the risks associated with your facility and grounds.

As for your risks as an employer, HUB partners with Guardian HR. They are an employment law focused resource that is available to all HUB clients. Read more about what they can do to help with employee handbooks, offer letters, and general compliance language [here](#).

Navigating through Crisis - Mental Health Resources for your Employees

Wendy King
Director of Health & Performance
HUB South



On-Demand Webinar: Navigating through Crisis - Mental Health Resources for your Employees

Wendy King, HUB's Health & Performance Director, provides an overview of the mental health resources available to employees during the Coronavirus (COVID-19) Pandemic and

Civil Unrest. Click [here](#) to watch this on-demand webinar.



Coronavirus Resource Center

Be prepared. Know how to respond.

Visit HUB International's Coronavirus Resource Center

[VISIT NOW](#)

Meet your Charter School Practice Team

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Reach out to us with any questions:
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Advocacy. Tailored Solutions. Peace of Mind.
Helping protect what matters most.



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