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## April 2019

Welcome April!

Spring Break is behind us and it is full-steam ahead to the finish of this school year. As the weather warms, kids will be venturing onto playground equipment more. Please review the playground safety tips below. We would also encourage you to read the BuyQ CMO Health Insurance Benefits Survey which you can download below. Great context on the health insurance situation even the largest national charter schools face.

As always, thank you for your trust and partnership. If you need assistance or want to learn more, contact us at the info below. Thanks!

*Coming Soon: 2nd Quarter AP Course on Inappropriate Relations & Sexual Harrassment Prevention specific to schools in May of 2019.*

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## BuyQ National CMO Health Insurance Benefits Survey

Charter schools of all sizes face tough total employee compensation situations. Rising salaries, rising

health insurance cost and low annual revenue increases are tightening total compensation budgets. HUB and BuyQ are launching a national awareness effort on the long-term threat of these tightening budgets and what schools can do to turn the tables. BuyQ recently completed a survey of some of the largest national Charter Management Organizations regarding their recent experience in managing health insurance cost and benefit levels. We think you will find the report an interesting read. You can download it from the link below.

[Request a copy of the survey here.](#)



60 percent of CMO respondents have had to limit investments in mission critical areas due to increases in the cost of health insurance benefits.



23 CMO representing 15,500 employees responded



7 out of 10 respondents agree that better management of their CMO's health insurance benefits program could result in cost savings.

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## Playground Liability & Safety

As the weather gets warmer, more children will play outside. Playgrounds are an important part of young children's educational environment. However, they are commonly the site of many injuries, ranging in severity from minor to serious. Charter Schools need to balance keeping playgrounds safe with facilitating important developmental play. [Click here to read more.](#)



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## Voluntary Benefits

Employers across the country are using voluntary benefits to enhance their employee benefit offerings. Voluntary benefits are a great way to allow individual employees to customize their benefit coverages at no expense to the employer.

[Click here to learn more.](#)



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## Meet your Charter School Practice Team

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