

HUMAN CAPITAL CONSULTING:

Professionalism and Respect in the Workplace

A practical training program to promote a harassment-free workplace



Tailored to your organization's unique needs.



Customized for staff or supervisors.



For any size company, in any industry.

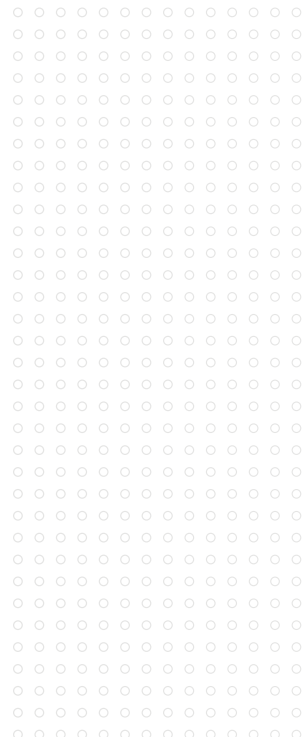
The problem is real and it begins with workplace culture

According to a recent survey by CNBC, 20% of employees have been harassed at work. Promoting a harassment-free workplace begins with clearly communicating expectations about how employees should act - and modeling that behavior at the highest levels. Training is an essential element when it comes to developing a trust-based culture where employees discourage bad behavior among themselves.

Professionalism and Respect in the Workplace is designed to increase awareness of how every individual plays an important role in creating a positive place to work.

The program covers:

- Legal basis, definition and forms of harassment
- Types of discrimination and how to foster an inclusive culture
- Understanding and preventing workplace bullying
- Company expectations and policies
- How to respond to complaints or situations
- Techniques to prevent or stop undesirable behavior



This program will be customized for your company and will take into account the following:

- Company policies and procedures
- Mission, vision, and values statements
- Logos/images associated with the organization
- Any specific examples or business scenarios to be incorporated into the discussion

Depending upon customization and unique client interests, the program is typically:

- A two-hour session, delivered onsite, with up to 25 attendees per session. Live sessions are interactive with group activities and hands on learning of practicing skills
- Available via webinar in a one-hour session
- Sessions for larger groups i.e. lecture style are available by request

Take the right steps now to protect your employees and company from sexual harassment.

For more information, contact:

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Note: This program does not meet the California AB 1825 sexual harassment prevention training required for supervisors and employees. For additional information on state-specific programs, contact your HUB benefits advisor.

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