

Re·imagine

Re·set

Re·think



Re·sil·ient

A HUB International Virtual Summit

Responding to changing workforce needsWEDNESDAY | MAY 19, 2021 | **11 AM ET**[REGISTER NOW](#)

Re·align

Agenda | U.S. Sessions

Welcome from HUB's President and CEO, [Marc Cohen](#)

11:00 a.m. ET

Resilience & the Future of Work: Navigating Certain Uncertainty

Keynote Speaker: [April Rinne](#), Author of Flux: 8 Superpowers for Thriving in Constant Change and "Change Navigator" to Organizations Worldwide

Managing the Seismic Shifts in Today's Workplace

Understanding the future of work is about understanding the permanent workplace shifts that are happening today. In this session, we'll discuss impacts on benefits, compensation, and performance management.

11:35 a.m. ET

[Andrea Goodkin](#) | Executive Vice President, Human Resources Consulting

[Jeff Faber](#) | Chief Strategy Officer, Employee Benefits

Reframing Total Rewards for a New Workforce Without Walls

What your workforce wants has changed and so should your approach to a total rewards strategy. We'll review what employers need to think about - what to leave in and what to reframe - to remain relevant.

11:55 a.m. ET

[Ashley Thomalla, PhD, CCP, GRP](#) | Senior Consultant - HR Consulting

[Joe Torella](#) | President of Employee Benefits, East Region

Moderator: [Andrea Goodkin](#) | Executive Vice President, Human Resources Consulting

When Your Employees Can't Afford to Retire...or Pay their Bills

Understand the generational difference and realities of financial stress in the workplace.

12:30 p.m. ET

[Daniel R. Bryant](#) | President, Retirement and Private Wealth

[Heather Garbers](#) | Vice President, Voluntary Benefits

Client Panel: Learn How Employers are Supporting Employee Financial Wellness

Hear real stories from HUB clients on how they're helping their employees cope with financial stress and support retirement readiness

1:00 p.m. ET

Client: [Jared Hamilton](#) | Human Resources Director | **Calvetti Ferguson**

Client: [George Lance](#) | Rewards & Training Director, SVP | **Old National Bancorp**

Client: [Tsion Michael](#) | Benefits and Retirement Administrator | **ATPCO (Airline Tariff Publishing Company)**

Moderator: [Janine J. Moore](#), AIF, CPFA, CFS | Senior Vice President, Retirement Practice Leader

1:30 p.m. ET**Meet the Speakers - Live Q&A**

Get a chance to ask live questions to the speakers from the morning summit sessions.

2:00 p.m. ET**Does PTO Matter? The Future of Employee Absenteeism**

Paid leave is one of the most complex issues facing HR leaders. Three-fourths of parents are planning to make major career changes and more than two million women have left the workforce in 2020. Learn more about how mid-sized companies are thinking about paid leave.

[Jeff Faber](#) | Chief Strategy Officer, Employee Benefits

[Mingee Kim](#), CPDM, CLMS | Senior Vice President, National Practice Leader, Workforce Absence Management

2:30 p.m. ET**Client Case Study: Hootsuite's Journey of DEI & Benefits Design**

Conversation with Hootsuite Chief People and Diversity Officer to hear how they are addressing diversity in their organization and what it means for them.

Client: [Tara Ataya](#) | Chief People & Diversity Officer | **Hootsuite**

Moderator: [Faizal Mitha](#) | Chief Sales & Innovation Officer, Canada

[Nicole Boduel](#) | Employee Benefits Consultant, Canada

[Jamie Johnson](#) | Senior Vice President, Benefits Consulting, Canada

3:00 p.m. ET**Beyond Burnout: Responding to Employee Mental Health Needs**

Learn how employers can help employees address mental health and stress following a stressful year of work / life imbalance.

[Mary-Lou MacDonald](#), MSc | National Practice Lead, Health & Performance, Canada

[Philip Swayze](#), MS, CWPD | East Region Practice Leader, Health & Performance

Moderator: [Mim Minichiello](#) | President, Employee Benefits, New England

3:35 p.m. ET**Meet the Speakers - Live Q&A**

Get a chance to ask live questions to the speakers from the afternoon summit sessions.