



The 6 Safety Metrics You Should Be Tracking

Protect your workers, your reputation and your bottom line.

Creating a culture of safety is one of the most important things a construction company can do to safeguard its employees, control workers' compensation costs and maintain its good reputation.

3 FATAL INJURIES are recorded every workday in the construction industry, on average.*

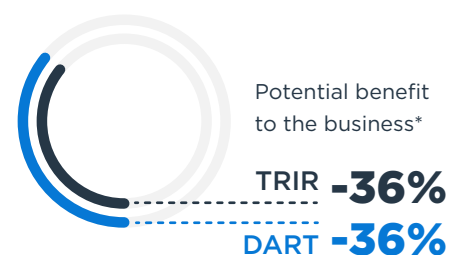
6 Key Safety Metrics You Can Track Today

Focusing on the following metrics can help significantly reduce your Total Recordable Incident Rate (TRIR) and Days Away, Restricted or Transferred Rate (DART).

Over time, reducing your TRIR and DART can also influence your Experience Modification Rate (EMR), lowering your insurance premiums and improving your prequalification standing.

1. SUBSTANCE ABUSE PROGRAMS

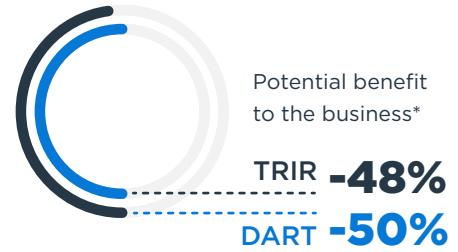
One third of all incidents on worksites are related to drugs or alcohol. If you pair a formal substance abuse policy and program with drug and alcohol testing (where permitted), you can reduce:



* Associated Builders and Contractors, Inc. 2017 Safety Performance Report

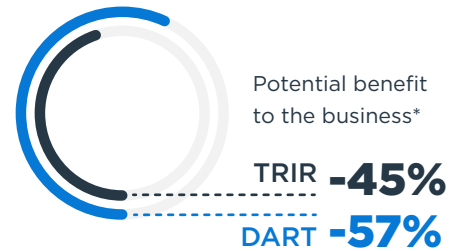
2. NEW HIRE SAFETY ORIENTATION

Instill a culture of safety in your workers from the start. Perform documented, in-depth training in safety responsibilities, rules, procedures, gear and skills. Couple that with ongoing mentorship and evaluation, and you can reduce:



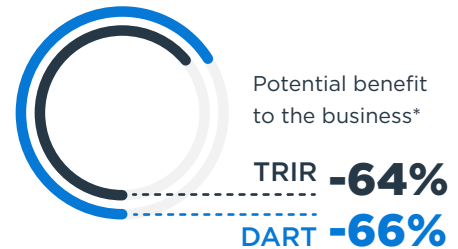
3. SITE-SPECIFIC SAFETY ORIENTATION

Conduct sessions to make workers aware of each site's specific policies, procedures, hazards and operations. At the same time, reinforce the importance of stop-work authority and peer observation, and you can reduce:



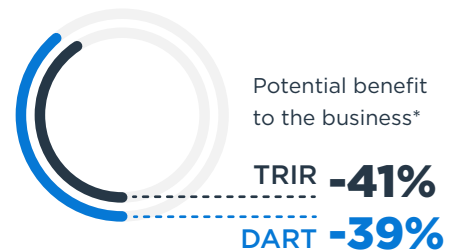
4. TOOLBOX TALKS

These 15- to 30-minute safety training sessions focus on a single topic and should be conducted on the worksite, for all employees — and the more often they take place, the better. Compared with a monthly schedule, daily toolbox talks can reduce:



5. NEAR-MISS/NEAR-HIT ANALYSES

When there's a near-accident or -injury on the worksite, it's vital to investigate promptly, find out what caused the incident, take corrective actions and share lessons learned. Companies that do so can reduce:

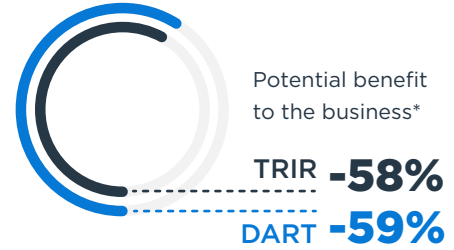


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6. SITE SAFETY COMMITTEE

Hold regular meetings that include representatives of the general contractor, subcontractors, employees, suppliers and the client. This will enable people to share ideas and concerns, build the safety culture and empower everyone to work safely.

Paired with frequent worksite inspections, prompt correction of safety issues and follow-up, a site safety committee can reduce:



Make Safety a Long-Term Strategy

Building a culture of safety that protects your employees and your company takes time and commitment.

HUB partners with you for the long term, with advice on safety programs, risk management and claims handling that can help you achieve — and maintain — measurable improvements in safety.

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Protect what matters most

We can advise you on how to solve for the risks that are unique to your world and its interconnected players, and help tailor a plan to address your top safety concerns.

That's how we help you gain peace of mind, and ensure that in the face of the unexpected, you can always be trusted to deliver.

Contact a HUB construction insurance expert at

hubinternational.com